

South Australian Emergency Services Sector Strategic Framework

Sector structure

- The Emergency Services Sector (ESS) consists of three operational public facing Emergency Service Organisations (CFS, MFS and SES) and a sector-wide support agency (SAFECOM)
- Funding for the ESS is provided from the CESF with some additional funding coming through grants and supplementary income being generated by ESO's. Funding is constrained in that the ESL is the sole government source of funding with the levy rate being determined by the Treasurer as is the allocation of funding to each ESO
- SAFECOM will develop and maintain a strategic and policy framework across the ESS
- Volunteers comprise the major component of the ESS workforce

Sector core principles

- Commitment to achieving sector harmonisation, alignment and modernisation to maximise public value in terms of effectiveness and efficiency in meeting community expectations
- Strategic planning that incorporates the National Principles and Five priorities articulated in the "Strategic Directions" document
- Adoption (where possible) of agreed standards to maintain national interoperability
- Community safety models based on the principles of Prevention, Preparedness, Response and Recovery (PPRR) to deliver a comprehensive approach to risk management
- Increased emphasis on Prevention and Preparedness
- Ongoing commitment to building community resilience
- Evidence based strategic decisionmaking and prioritisation of better community outcomes. Evidence will include use of data, community consultation, decision-making tools, inquiry recommendations and other evaluations
- "Change ready" and keen to embrace continuous improvement
- Recognition that our strength is our people. Our plans place appropriate emphasis on the wellbeing of our staff and volunteers, their career development, their recognition and the observance of high ethical standards
- Neither gender nor diversity will be a barrier to employment or career progression within the ESS

Sector roles

- To support the vision of "we are safe in our homes, community and at work" contained within the South Australian Strategic Plan
- To protect life, property and environmental assets while ensuring the safety, health and wellbeing of our workforce
- To meet the statutory obligations and responsibilities under the FES Act 2005, EM Act 2004 and other applicable Acts and regulations
- To fulfil obligations as a Hazard Leader, Control Agency or Support Agency defined within the State Emergency Management Plan
- Each ESS agency (incl SAFECOM) will develop, maintain and implement agency specific strategic and business plans
- SAFECOM will provide functional support to each ESO
- ESOs will provide its own frontline support



South Australian Emergency Services Sector

Our Strategic Framework is shaped by...

Our Values

Harmonising behaviours and guiding everything we do

- Service
- Professionalism
- Courage & Tenacity
- Collaboration & Engagement
- Honesty & Integrity
- Respect
- Trust
- Sustainability

National Strategic Policies and Directions. Serving the Nation

National Partnership on Natural Disaster Resilience -conferring a collective responsibility for:

- Risk assessments
- Reduced risk from the impact of disasters
- Appropriate emergency management capability and capacity
- Support for volunteers

National Strategy for Disaster Resilience - harmonising national principles for safer communities

- Better understanding of disaster risk
- Comprehensive approach (PPRR) All hazards
- Integrated approach
- Adaption and innovation
- Partnerships
- Shared responsibility

National Strategy for Disaster Resilience - shaping priorities for focus

- Leading change and coordinating effort
- Understanding Risks
- Communicating with and educating people about risks
- Empowering individuals and communities
- Reducing risks in the built environment
- Supporting capabilities for disaster resilience
- Partnering with those who effect change

AFAC Strategic Directions-professionalising emergency services, modernising doctrine and enhancing capability

- Supporting resilient communities through risk reduction
- Providing trusted response
- Source of timely and credible information
- Effective governance and resource management
- Informed by research

Australasian Interagency Incident Management System - aligning principles and driving interoperability

- Flexibility
- Management by Objectives
- Functional Management
- Unity of Command
- Span of Control

State Strategic Policies and Directions. Serving South Australia

Legislation - enabling and legitimising our roles, functions, powers and resources

- Fire and Emergency Services Act 2005
- Emergency Management Act 2004
- Emergency Services Funding Act 1998

State Emergency Management Plan - aligning principles to underpin a resilient South Australia with robust EM arrangements

- Coordinated all agency approach
- Comprehensive approach (PPRR)
- All-hazards
- Structured governance and accountability
- Collective Responsibility

SA Strategic Plan - We are safe in our homes, community and at work - driving citizen focussed performance

- T20 Bushfire preparedness
- T24 Volunteering
- T22 Road safety
- T23 Social Participation
- T32 Customer and client satisfaction
- T62 Climate change adaption

SA's Seven Strategic Priorities

- Creating a vibrant city
- An affordable place to live
- Every chance for every child
- Growing advanced manufacturing
- Safe communities healthy neighbourhoods
- Realising benefits of the mining boom for all
- Premium food and wine from our clean environment

SA Government's Three Approaches - modernising the sector

- Innovation and enterprise
- Solutions that are economically, socially and ecologically sustainable
- A respectful relationship between government and citizens with shared responsibility to the broader community

